

CHOITHRAM SCHOOL MANIKBAGH INDORE**CLASS XII Session: 2016-17**

SUBJECT- Business studies

ASSIGNMENT No. I

Scheduled Date. 13.04.17

Submission Date. 23.04.17

Q.No	Questions	Mark
1.	Workers should be encouraged to develop and carry out their plans for improvements.” Identify the principle of management formulated by Fayol.	1
2.	Production manager tries to produce goods with minimum costs. Name the concept which is being focused by management?	1
3	Identify the principle of scientific management which are described by the statement given below:- Change in the attitude of workers and management towards one another. From competition to Co-operation	1
Very Short Answer		
4	What distinguishes a successful manager from less successful manager is ability to put the principles and methods of management into practice .What feature of management is being highlighted here.Briefly explain it.	2
5	Mr. Arun is associated with Falcon Ltd. He had good relations with the workers. At what level of management is he? What may be his functions?	2
6	How management principles are formed? Briefly explain.	2
7	The production manager of an automobile company asked the foreman to achieve a target production of 200 units (scooters) per day. But he did not give him the authority to requisition tools and materials from the stores department. Can the production manager blame the foreman if he is not able to achieve the desired target? Explain briefly the principle relating to the situation.	2
Short Answer		
8	Management is skillful and personal application of existing knowledge to achieve desired results. Explain.	3
9	X limited is running business successfully. It uses environment friendly methods of production and is also providing employment opportunities to disadvantaged sections of society. 1. Identify the objective of management which it wants to fulfill by doing such activities 2. State any two other objectives that the management should fulfill 3. Identify two values which management communicate by fulfilling the objectives stated in part(1)	3
10	Which principles of Fayol correlate with the principles of Taylor.Justify them	3
Long answer		
11	‘F’ limited was engaged in the business of food processing and selling its products under a popular brand. Lately the business was expanding due to good quality and reasonable prices. Also with more people working the market for processed food was increasing. New players were also coming to cash in on the new trend. In order to keep its market share in the short run the company directed its existing workforce to work overtime. But this resulted in many problems. Due to increased pressure of work the efficiency of the workers declined. Sometimes the subordinates had to work for more than one superior resulting in declining efficiency. The divisions that were previously working on one product were also made to work on two or more products. This resulted in a lot of overlapping and wastage. The workers were becoming undisciplined. The spirit of teamwork, which had characterised the company, previously was beginning to wane. Workers were feeling cheated and initiative was declining. The quality of the products was beginning to decline and market share was on the verge of decrease. Actually the company had implemented changes without creating the required infrastructure. Questions 1. Identify the Principles of Management (out of 14 given by Henry Fayol) that were being violated by the company.	5

	2. Explain these principles in brief.	
12	<p>Mohan always comes 1 hour late in the office and leave half an hour before the scheduled time. No penal action is taken against him. Other employees also started coming late in the office. Management is very disturbed with this and has started scolding the employees.</p> <p>(a) Which management principle is being violated in the given case? (b) Explain the principle. (c) Mention one probable adverse consequence of violation of the given principle (d) State the value being ignored by employees in above case</p>	5